



## Critical Incident Stress Management Team

### Memorandum of Understanding

Written: August 2004

Revised: June 2022

Reviewed: April 2016

I, \_\_\_\_\_ do hereby agree to serve as a volunteer on the Thomas Jefferson EMS Council Critical Incident Stress Management Team. As a volunteer member of this group, I agree to the following:

- Successfully complete an approved CISM training program.
- Mental Health Members must obtain two (2) hours of cross-training exposure with the rescue squad and/or fire and police departments.
- Participate in meetings as scheduled by the team as possible.
- Complete the required reports as indicated as either mental health or peer debriefers and submit these to the Mental Health Clinical Coordinator or Administrative Coordinator within two (2) weeks of the debriefing.
- Maintain strict confidentiality regarding any and all debriefings held and not divulge any information regarding incidents, locations, personnel involved or other aspects of the debriefings except to the team Mental Health Coordinator or within the confines of team meetings and then still not relating names.
- Emergency stress management and team education activities will be coordinated with the members prior to implementation.
- Maintain professional liability insurance (mental health team members).
- Assist as requested in research related to the program.
- Read and abide by all requirements set forth in the team guidelines and procedures.

I fully understand that any breach in confidentiality/professional code of ethics regarding any debriefings and/or performance of activities deemed to be in direct conflict with the CISM program or the team operations will result in immediate removal from the CISM team. All team materials (ID card, guidelines, etc.) will be returned at this time.

I agree to voluntarily resign from this team at such time when personal and/or professional commitments do not permit compliance with all aspects of the memorandum.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_